



# Town of Reading Meeting Posting with Agenda

## Board - Committee - Commission - Council:

Select Board

Date: 2024-12-10

Time: 7:00 PM

Building: Reading Town Hall

Location: Select Board Meeting Room

Address: 16 Lowell Street

Agenda:

Purpose: General Business

Meeting Called By: Caitlin Nocella on behalf of the Chair

Notices and agendas are to be posted 48 hours in advance of the meetings excluding Saturdays, Sundays and Legal Holidays. Please keep in mind the Town Clerk's hours of operation and make necessary arrangements to be sure your posting is made in an adequate amount of time. A listing of topics that the chair reasonably anticipates will be discussed at the meeting must be on the agenda.

**All Meeting Postings must be submitted in typed format; handwritten notices will not be accepted.**

## Topics of Discussion:

	<b>Zoom Option:</b>  Join Zoom Meeting <a href="https://us06web.zoom.us/j/82010013958">https://us06web.zoom.us/j/82010013958</a>  Meeting ID: 820 1001 3958  Dial by your location • +1 646 518 9805 US (New York) • +1 646 558 8656 US (New York)  Find your local number: <a href="https://us06web.zoom.us/u/kZieQLyo3">https://us06web.zoom.us/u/kZieQLyo3</a>	PAGE #
<b>7:00</b>	Department Budget Presentations from: <ul style="list-style-type: none"><li>• Library</li><li>• Facilities</li><li>• Technology</li><li>• Finance</li><li>• Shared Costs</li><li>• Budget Summary</li></ul>	

Reading Public Library

# FY26 BUDGET

Date: Dec 10, 2024

Presenter: Amy Fang Lannon



# OVERVIEW

## EDUCATION

Helping all people reach their full potential.



## ACCESS

Providing open access and reducing barriers to services and resources.

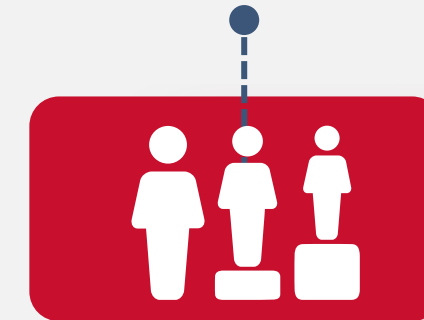


## MISSION

**Building Community, Creating Connections.**  
Reading Public Library's mission is to connect all people with opportunities to grow and learn and to provide resources to support a welcoming and engaged community.

## EQUITY

Ensuring everyone has opportunity and support to participate fully in society while maintaining their authentic identities.



## ACCOUNTABILITY

Sharing collective responsibility for addressing challenges and building a just community.

# SERVICES

## HOURS

In FY24, RPL was open 52 weeks for a total of 3,602 hours. This included Saturdays, four evenings a week, and 30 Sundays. During this time, there were 173,266 visitors.

## STAFFING

Employees include 14 full-time and 24 part-time. This translates to 24.6 FTE without Sundays, and 25.2 FTE including Sundays. All employees are non-union.

## PROGRAMMING

In 2024, the library offered 728 programs with 15,723 attendees. This includes 62 online programs, 30 offsite programs, and 36 virtual events.



## IN-LIBRARY SERVICES

The library offers access to 90,000 physical items, 22 public computers, print/scan/fax service, and personal research assistance.

## 24/7 VIRTUAL SERVICES

Residents can also access over 40 research databases and online learning resources, including test prep and tutoring. Additional digital content includes 218 digital magazines, 84,000 eBooks and 39,000 e-Audiobooks.

# FY24 RETURN ON INVESTMENT

# 365%

FY24 Budget = \$2,105,025

FY24 Value = \$9,778,986

FY24 = 1.6% Municipal Budget

\*14,482 Cardholders

● \$4,997,115  
2,979,70 Books

● \$792,047  
63,875 Downloads

● \$2,496,044  
112,115 Sessions Databases  
and Learning

● \$278,071  
45,530 Other Materials

● \$147,485  
15,723 Program Attendees

● \$1,068,224  
Other Services: Meeting Room  
Use, Computer Use, Reference  
Assistance, ILL

*What's Your Library Worth?*

*<https://ilovelibraries.org/what>*

*-libraries -do/calculator/*

# BUDGET REQUEST +3.6%

**\$2,260,050 (+3.6%)**

## Budget Drivers

- Certification (MAR, Materials)
- Salaries (Step + 1.25 % COLA)
- Continuing Services
- **Support Town -wide Diversity, Equity, and Inclusion efforts.**

**Salaries: \$1,810,050 (+3.2%)**

**Expenses: \$450,000 (+5.4%)**

● **\$485,300**  
Administration

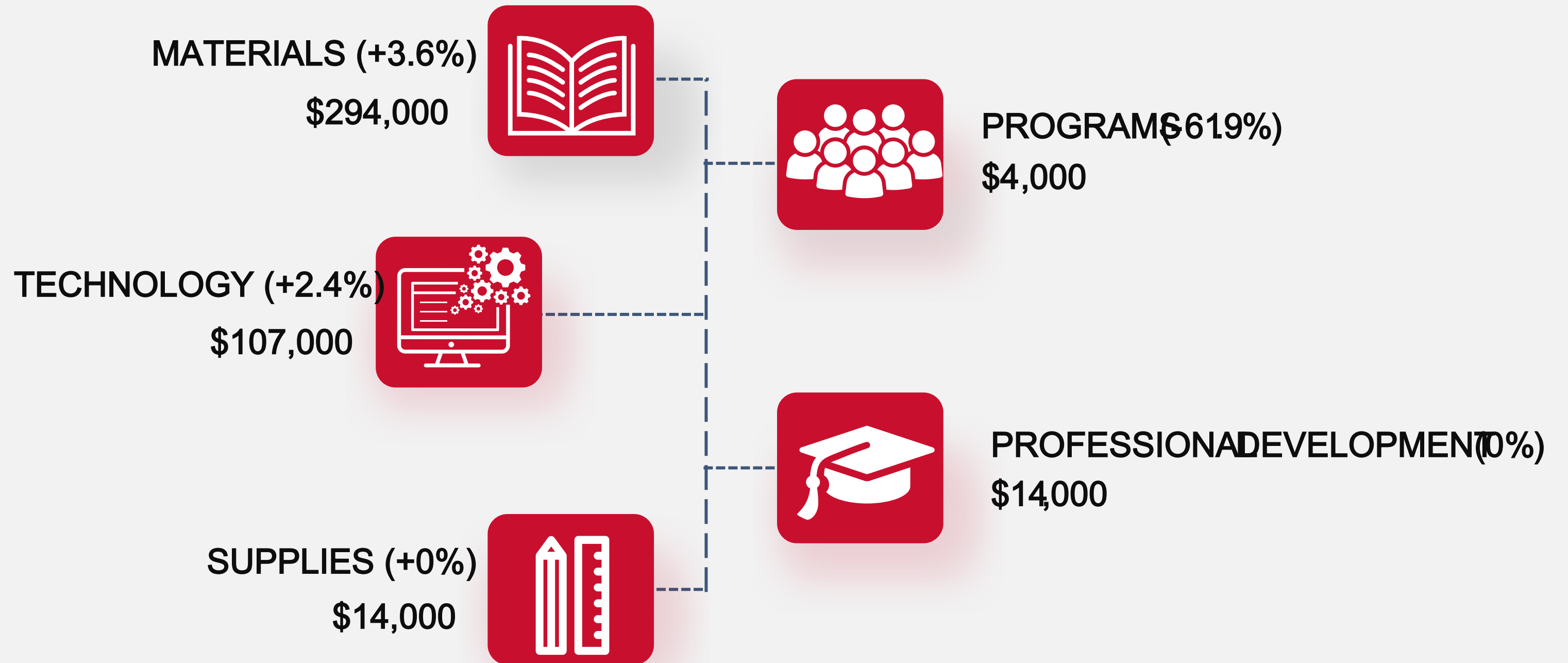
● **\$433,000**  
General Expenses

● **\$537,350**  
Public Services

● **\$17,000**  
OESJ Expenses

● **\$787,400**  
Collection Services

# EXISTING EXPENSES \$433,000 (+1.4%)



# OESJ EXPENSES (\$17,000)

## ALL STAFF TRAINING & DEVELOPMENT (\$7,500)

### Employee Engagement

- Lunch and Learns
- Diversity, Equity, Inclusion content expert workshops
- Employee recognition program celebrating diversity and inclusion efforts

### Customer Service to Diverse Communities

- Cultural competencies training
- Communication and language training

## PROFESSIONAL SERVICES (\$9,500)

### Consulting

- Implementation of OESJ Strategic Plan

### Community Engagement

- Community programs in partnership with local organizations
- Youth engagement with the Coalition and RPS

### Professional conferences and membership

- Massachusetts Diversity Equity, Inclusion Coalition membership
- Equity and Social Justice Conference
- Diversity, Equity, Inclusion certification

# SUMMARY

**\$2,260,050 (+3.6%)**

<b>SALARIES</b>	<b>\$1,810,050 (+3.2%)</b>
<b>EXPENSES</b>	<b>\$450,000 (+5.4%)</b>



# QUESTIONS

# TOWN OF READING FACILITIES

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FY26 REQUESTED BUDGET 12/10/24



# Agenda – FY26 Requested Budget



**FY26 Requested Core Facilities Budget Summary**



**FY26 Requested Town Facilities Budget Summary**



**FY26 Requested Core & Town Facilities Budget Totals**



**Work Orders by Location**



**Facilities Preventative Maintenance Program**



**Facilities Organizational Chart**



**Facilities Department Accomplishments**



**Questions**

# FY26 Requested Core Facilities Budget Summary

The salary increases are for steps plus COLA per collective bargaining agreements.

	FY23 Actuals	FY24 Actuals	FY25 Budget Town Meeting	FY 26 Proj Budget Town Meeting	FY 25-26 % Change
SALARIES	649,400	671,035	712,200	744,300	5%
MAINTENANCE OVERTIME	21,800	18,492	36,300	36,300	0%
<b>Core Facilities Wages</b>	<b>671,199</b>	<b>689,527</b>	<b>748,500</b>	<b>780,600</b>	<b>4%</b>



# FY26 Requested Core Facilities Budget Summary Continued

Energy Expenses are projecting a minimal increase of 1%

Maint. & Repairs increase of 6% is due to inflation and adding back 10,000 for one time support for Town Employee in FY25

HVAC increase of 3% is due to aging equip coming out of warranty and adding new technology.

Elevator increase of 33% is due to new contract coming in at a 50% increase in monthly maintenance.

Alarm increase of 25% is due to the added readers, cameras and maintenance cost.

Pest Mgmt increase of 29% is due to pest control issues and rising cost.

	FY23 Actuals	FY24 Actuals	FY25 Budget Town Meeting	FY 26 Proj Budget Town Meeting	FY 25-26 % Change
Core Energy Expenses	1,492,879	1,513,131	2,198,300	2,226,365	1%
Core Maint. & Repairs	474,722	735,171	429,820	455,930	6%
Core HVAC Expenses	66,583	147,620	238,560	246,109	3%
Core Plumbing Expenses	33,820	47,489	31,500	31,500	0%
Core Electrical Expenses	14,374	18,142	44,500	44,500	0%
Core Elevator Expenses	35,073	39,443	59,400	79,000	33%
Core Alarm Expenses	122,476	126,123	84,900	106,377	25%
Core Fire Equip. Expenses	4,825	33,211	35,000	35,000	0%
Core Pest Mgmt. Expenses	15,062	20,983	14,280	18,350	29%
Core Misc Expenses	63,511	171,144	54,000	53,700	-1%
<b>Core Facilities Expenses</b>	<b>2,323,323</b>	<b>2,852,458</b>	<b>3,190,260</b>	<b>3,296,831</b>	<b>3%</b>

# FY26 Requested Town Facilities Budget Summary

**Wages show an increase of 2% for steps and cola per collective bargaining agreements**

**Outsourced Cleaning is increasing 8% - Contract is up for renewal plus added cleaning cost for new Birch Meadow Pavillion.**

**The Town Facilities budget has a total requested increase of 3%**

	FY23	FY24	FY25 Budget	FY 26 Proj	FY 25-26
<b>Town Buildings</b>	<b>Actuals</b>	<b>Actuals</b>	<b>Town Meeting</b>	<b>Budget Town Meeting</b>	<b>% Change</b>
Custodians	206,013	217,615	240,000	244,300	2%
Buyback	12,496				0%
Overtime	31,081	25,540	27,500	27,500	0%
<b>Town Bldg. Wages</b>	<b>249,590</b>	<b>243,155</b>	<b>267,500</b>	<b>271,800</b>	<b>2%</b>
	FY23	FY24	FY25 BUDGET	FY 26 Proj	FY 25-26
<b>Town Buildings</b>	<b>Actuals</b>	<b>Actuals</b>	<b>Town Meeting</b>	<b>Budget Town Meeting</b>	<b>% Change</b>
Outsourced Cleaning Services	91,280	93,120	93,725	100,911	8%
Building Supplies	288	4,000	4,250	4,250	0%
Other	18,306	31,939	12,975	12,975	0%
<b>Town Bldg. Expenses</b>	<b>109,874</b>	<b>129,059</b>	<b>110,950</b>	<b>118,136</b>	<b>6%</b>
<b>Town Facilities Budget</b>	<b>359,464</b>	<b>372,214</b>	<b>378,450</b>	<b>389,936</b>	<b>3%</b>

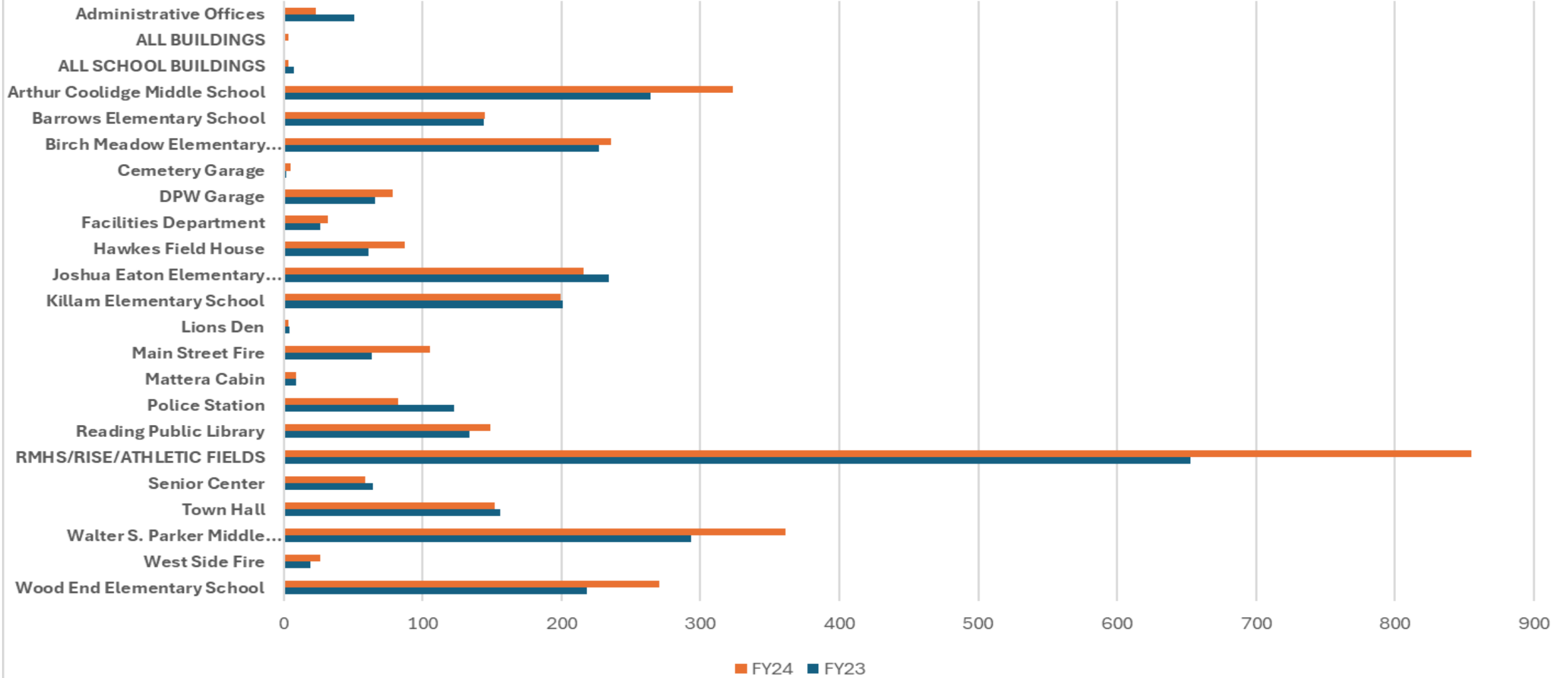
# FY26 Requested Core & Town Facilities Budget Totals

**Total Core and Town  
budget increase is 3%**

	FY23 Actuals	FY24 Actuals	FY25 Budget Town Meeting	FY 26 Proj Budget Town Meeting	FY 25-26 % Change
Core Facilities (M91)	2,994,523	3,541,986	3,938,760	4,077,431	4%
Town Buildings (M92)	359,464	372,214	378,450	389,936	3%
School Buildings	See School Budget				
<b>Facilities Dept. Totals</b>	<b>3,353,987</b>	<b>3,914,200</b>	<b>4,317,210</b>	<b>4,467,367</b>	<b>3%</b>
Core Facilities	671,199	689,527	748,500	780,600	4%
Town Buildings	249,590	243,155	267,500	271,800	2%
School Buildings	See School Budget				
<b>Facilities Dept. Wages Total</b>	<b>920,790</b>	<b>932,683</b>	<b>1,016,000</b>	<b>1,052,400</b>	<b>4%</b>
Core Facilities	2,323,323	2,852,458	3,190,260	3,296,831	3%
Town Buildings	109,874	129,059	110,950	118,136	6%
School Buildings	See School Budget				
<b>Facilities Dept. Exp. Total</b>	<b>2,433,198</b>	<b>2,981,518</b>	<b>3,301,210</b>	<b>3,414,967</b>	<b>3%</b>

## Work Orders by Location

FY23 had 3,020 work orders FY24 there were 3,421 an increase of 401



# Facilities Department Preventative Maintenance Program

**18 Buildings Maintained**



- **55 Roof Top Equipment – Serviced 2-3 times/year**
- **336 Exhaust Fans – Serviced annually**
- **41 Boilers Serviced annually**
- **299 Unit Ventilators – Serviced three times/year**
- **12 Elevator and Lift Services – Serviced monthly**
- **9 Emergency Generators – Serviced twice per year**
- **11 Grease Traps – Serviced annually**
- **2 Acid Waste Tanks – Serviced annually**
- **18 Locations – Pest Control Services**
- **13 Locations – Sprinkler/Fire-Serviced Annually**
- **15 Locations – Fire Alarm–Serviced three times per year**
- **17 Locations – Fire Extinguishers/Fire Suppressions – Serviced annually**
- **17 Locations – Exit Signs and Emergency Lighting – Serviced annually**

# Facilities Department Accomplishments



## **Interior & Exterior Painting – School and Town Buildings**

- **Town Hall - Offices, stairwells, railings & exterior trim**
- **Westside Fire - Apparatus room floors, walls & ceilings**
- **Police Dept – Main entry exterior ceiling, front & rear stairwells**
- **Barrows – Exterior railings, modular building doors & loading dock**
- **Birch Meadow - Office, bathrooms & exterior trim**
- **Eaton - Hallways, bathrooms, offices, conference room & exterior doors**
- **Killam - Exterior support beams & exterior doors**
- **Coolidge - Interior & exterior doors**
- **Parker - Railings, doors, loading dock and bollards**
- **RMHS - Interior & exterior doors, offices, classrooms & bathrooms**

**Coolidge - Fire alarm change over**

**Town Hall - New doors**

**Parker - Masonry repair**

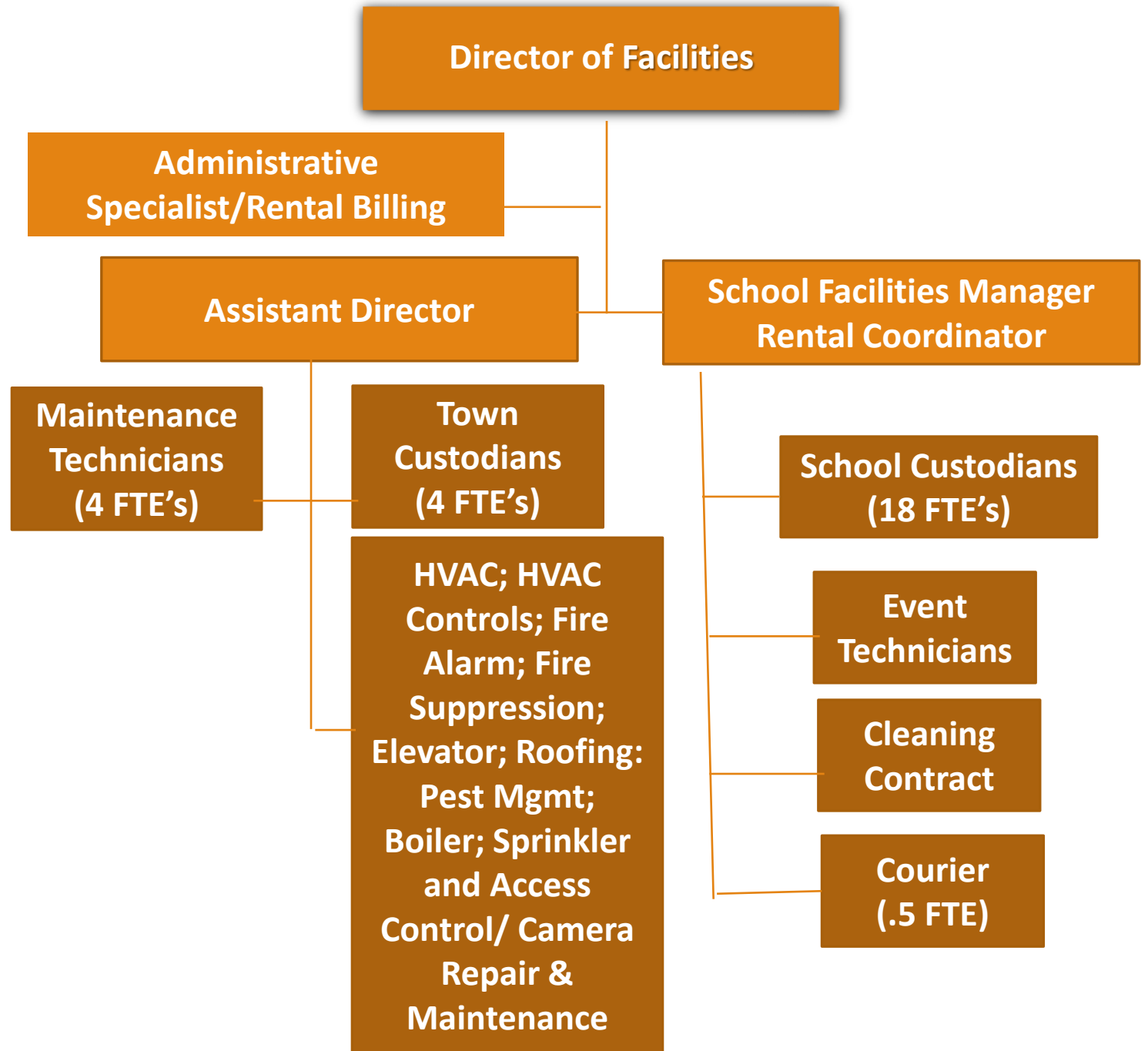
**RMHS & Middle Schools - Additional Card Readers**

**Parker - Roof Project Completion with updated roof equipment**

**Barrows - Room buildout**

**Water Tower - New generator**

# Facilities Department Organizational Chart



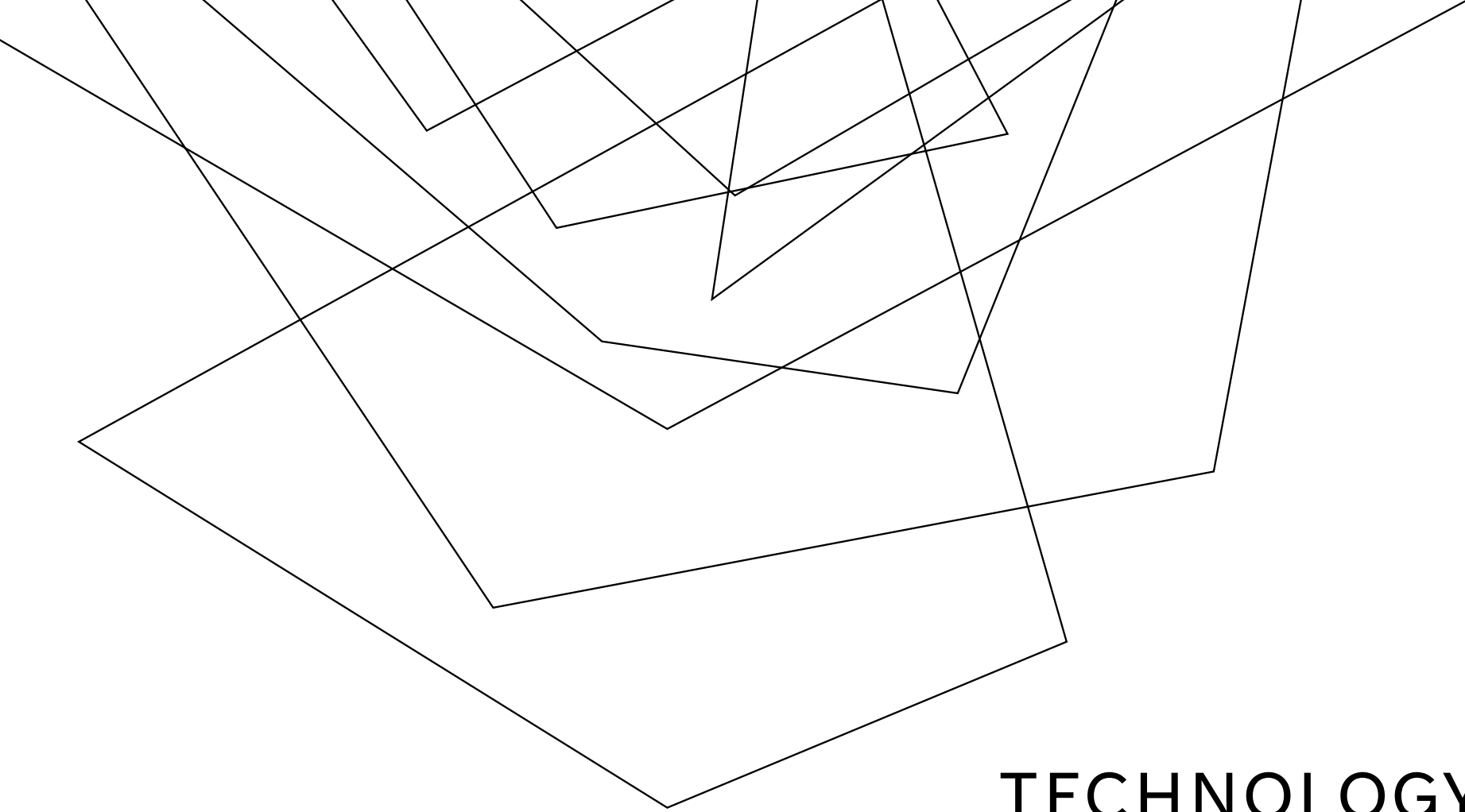
FY26 Requested  
Budget  
12/10/24



Questions



Thanks!



**TECHNOLOGY DEPARTMENT  
FY26 BUDGET**

# INTRODUCTION

The Technology Department is responsible for providing and maintaining the necessary computing and telecommunications infrastructure and systems that the various Town departments use, in a secure and thoughtful manner. Additionally, the department administers the geographic information system (GIS), and provides the town's departments, boards, committees, and commissions with custom maps and analysis.

# MEET OUR TEAM

Kevin Furilla

CTO

Jennifer Iosua

Technology Manager

Matthew Deane

GIS Administrator

Kevin Connors

Senior Computer  
Technician

Timothy Johnson

Computer Technician



## SERVICES PROVIDED

### Supporting Services (Foundational)

Physical Network, Wireless Network, VoIP Controller, Virtual Infrastructure, Firewall, Servers, Environmental Monitor, Storage Device, GIS Platform, Databases, Backup, Security Systems, etc.

### Services(Directly Consumed)

Financial Platform, CAD System, Resident Communication System, E-Mail, Voicemail, EDS, Permitting System, Office Automation Tools, Video Surveillance & Access Control System, etc.

# CURRENT FISCAL YEAR – FY25

Expenses

\$679,700

Salaries

\$521,800

# PROPOSED FY26

Expenses

\$759,300

Salaries

\$539,100

## FY25/FY26 COMPARISON

	<b>FY25</b>	<b>FY26</b>	<b>Change</b>
Salaries	\$521,800	\$539,100	3.3%
Expenses	\$679,700	\$759,300	11.7%
Overall	\$1,201,500	\$1,298,400	8.1%

**FY25/FY26 COMPARISON**  
**\*WITHOUT TWO MAJOR CHANGES\***

	<b>FY25</b>	<b>FY26</b>	<b>Change</b>
Salaries	\$521,800	\$539,100	3.3%
Expenses	\$679,700	\$700,300	3%
Overall	\$1,201,500	\$1,239,400	3.2%

## DIFFERENCES EXPLAINED

Category	Amount
Security System Software (New)	+\$54,000
Printer Service/Toner Contract	+\$5,000

## NOTEWORTHY EXPENSES

Account	Amount
Software Licenses or Hosted Solutions	\$492k
Communication Lines	\$117k
Hardware, Parts, and Supplies	\$95k
Outsourced Services	\$55k

# FIBER NETWORK UPDATE

Topic	Amount
Fiber Foundation Funding	\$250k
Fiber Grant 2022	\$200k
Fiber Grant 2024	\$140k
Yearly Maintenance (split between Technology and DPW)	\$16k

## OTHER GRANTS

Topic	Amount
Electronic Document Storage	\$85k
Cybersecurity Project	\$45k
Cybersecurity Awareness Training	

# AV UPGRADES

Topic	Amount
Pleasant Street Center	\$65k
Reading Public Library	\$68k
Selectboard Room	\$58k



# SUMMARY

The Technology Department's goal is to help the other town departments achieve their goals. We make the best effort to accomplish this without sacrificing security, with an eye on where technology is headed, and with as much integration between our systems as possible.

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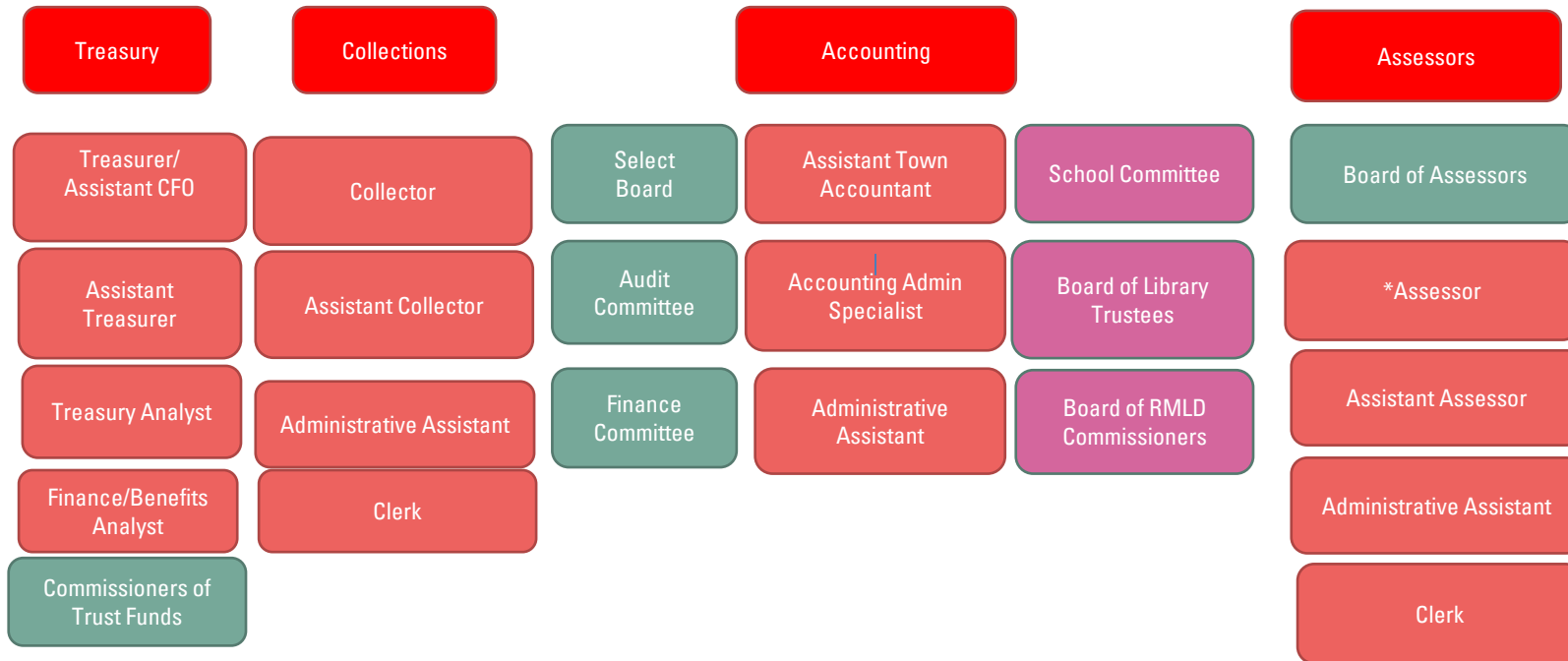
THANK YOU  
QUESTIONS?

Sharon Angstrom

# FY26 Finance Budget

# Finance Department

Chief Financial Officer/Town Accountant



*\*regionalized with Wakefield*

# Finance Department Divisions

General Finance  
6.43 FTEs

Accounting  
4.0 FTEs

Assessing  
2.5 FTEs

# General Finance Key Responsibilities

Payroll – Biweekly (approx. 1,200 employees)

Cash Management and Reconciliation

State and Federal Reporting

Debt Issuance

Quarterly Property Tax Billing ( 9,401 properties)

Quarterly Utility Billing

Manage Tax Title Accounts

Payment Processing (128,000 payments per year)

## **Assessing Key Responsibilities**

**Valuation of all  
Real and Personal  
Property**

**Field Review, Data  
Collection & Data  
Entry of Property  
Info**

**Administration of  
Statutory and Local  
Property Tax  
Exemptions**

**Motor Vehicle  
Excise Billing  
(approx. 22,500/year)**

**Motor Vehicle  
Excise and  
Property Tax  
Abatements**

**Maintenance of  
Property Tax  
Records**

**Tax Classification  
Presentation to SB  
and General Public**

**Advertise & Admin  
Sr. Tax Relief  
Program**

# **Accounting Key Responsibilities**

**Invoice Processing & Payment (approx. 26,000/year)**

**Monthly Budget Reporting to Department Heads**

**Budget Oversight and Support**

**MUNIS Support and Security Settings**

**Tax Recap – setting the tax rate**

**Free Cash Calculation**

**Schedule A Reporting**

**Financial Analysis and Reporting**

**Compile Audit Requests**

# Finance Budget Summary

	FY25 Revised Budget	FY26 Level 1 Proposed Budget	Percent Change
Accounting	\$397,400	\$411,600	3.57%
Assessing	\$194,800	\$175,900	-18.39%
General Finance	\$645,950	\$687,700	6.46%
Finance Total	\$1,238,150	\$1,295,700	2.99%

# Finance Salaries Budget

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	<b>FY25 Revised Budget</b>	<b>FY26 Level 1 Proposed Budget</b>	<b>Percent Change</b>
Accounting	\$391,700	\$405,900	3.63%
Assessing	\$77,900	\$80,500	3.34%
General Finance	\$595,900	\$637,200	6.93%
Finance Salary Total	\$1,065,500	\$1,123,600	5.50%

# Finance Expense Budget

- The Assessing Admin Services line was budgeted at \$92k, with the expectation that the Regional Assessor's pay and benefits would be allocated to two communities in FY25. In FY26, three communities are sharing the Regional Chief Assessor costs, which go down to \$72.5k.

	FY25 Revised Budget	FY26 Level 1 Proposed Budget	Percent Change
Accounting	\$5,700	\$5,700	0.00%
Assessing	\$116,900	\$95,400	-18.39%
General Finance	\$50,050	\$50,500	3.17%
Finance Salary Total	\$172,650	\$172,300	-12.19%

Questions





# FY26 SHARED COSTS

Sharon Angstrom

# Shared Costs (\$ millions)



		FY25	FY26	Change
B99	Benefits	\$22.35	\$24.41	+9.2%
C99	Capital	3.79	3.01	-20.5%
D99	Debt	4.10	3.50	-14.9%
E99	Vocational Schools	1.10	1.31	+18.6%
F99	FINCOM Reserves	0.20	0.20	0%
	<b>Shared Costs</b>	<b>\$31.54</b>	<b>\$32.43</b>	<b>+2.8%</b>

# FY26 Benefits

## (\$ millions)

Employee & Retiree Benefits \$24.41 + 9.2%

Retirement \$ 8.30 + 12.0%

- Pension Assessment 7.76 + 8.3%
- OPEB 0.50 +150.0%
- Other 0.04 + 0.0%

Medicare \$ 1.06 + 2.0%

Health Insurance/Life Insurance \$ 14.43 + 8.5%

Worker Compensation \$ 0.41 + 1.3%

Indemnification \$ 0.13 + 4.0%

Unemployment \$ 0.80 + 6.7%

# FY25 Capital



Proposed Capital spending \$3,010,000 -20.5%

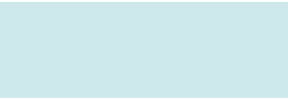
- \$ 50k Permanent Building Committee
- \$ 50k Parker MS Auditorium Lighting Upgrade
- \$ 105k Arc Flash Hazard Study – Schools
- \$ 15k Wood End Water Heater
- \$ 150k District-wide Technology projects for the schools
- \$ 10k District-wide Telephone Systems
- \$ 100k Technology projects – Town
- \$ 1.15 mil Pumper Engine #2
- \$ 70k ALS Defibrillator Monitor
- \$ 275k Highway Sander Truck
- \$ 50k Fence Improvements
- \$ 100k Pickleball Courts
- \$ 100k Rock Wall Repair Program
- \$ 50k Parking Lot Improvements
- \$ 100k Sidewalk/Curb/Pedestrian Safety
- \$ 100k Skim Coating & Crack Seal Patch
- \$ 535k Road paving

# FY26 Debt

•	<u>Debt Service</u>	\$ 3,496,142	-14.9%
•	within levy	\$ 3,496,142	+24.1%
•	School buildings	\$ 1,419,525	
•	All buildings – energy/safety	\$ 831,875	
•	Town buildings	\$ 164,375	
•	Community Improvement	\$ 1,080,367	
•			
•			
•	excluded from the levy	\$ -	-100%
•	(Final payment for Library of \$1,279,700 paid in FY25)		



# Vocational Education & FINCOM Reserves



Vocational Education	\$1,306,251	+18.6%
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- This figure annually estimates enrollment, and sometimes needs to be amended at a future Town Meeting.
- The figure above includes the \$328k for the Town’s share of the annual capital charge for the Northeast Metropolitan Regional Vocational High School building project.

FINCOM Reserves	\$ 200,000	+0.0%
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# Questions ?



## FY26 Spending Scorecard

Line	Category	FY25 Budget revised	% Grand Total	FY26 Budget Town Manager	FY26 Budget Finance Committee	% chng	% Grand Total
B99	Benefits	\$22,350,282	15.7%	\$24,411,719	\$24,411,719	9.2%	16.7%
C99	Capital	\$3,787,000	2.7%	\$3,010,000	\$3,010,000	-20.5%	2.1%
D99	Debt service	\$4,097,738	2.9%	\$3,496,142	\$3,496,142	-14.7%	2.4%
E99	Education - Vocational	\$1,100,992	0.8%	\$1,306,252	\$1,306,252	18.6%	0.9%
F99	Finance Committee Reserves	\$200,000	0.1%	\$200,000	\$200,000	0.0%	0.1%
	Total Shared Costs	\$ 31,536,012	22.1%	\$ 32,424,113	\$ 32,424,113	2.8%	22.1%
G91	Administrative Svcs wages	\$1,288,100	0.9%	\$1,266,300	\$1,266,300	-1.7%	0.9%
G92	Administrative Svcs expenses	\$1,709,700	1.2%	\$1,685,468	\$1,685,468	-1.4%	1.2%
G91a	Technology wages	\$521,800	0.4%	\$539,100	\$539,100	3.3%	0.4%
G92a	Technology expenses	\$679,700	0.5%	\$759,300	\$759,300	11.7%	0.5%
H91	Public Services wages	\$1,472,184	1.0%	\$1,532,034	\$1,532,034	4.1%	1.0%
H92	Public Services expenses	\$332,100	0.2%	\$313,928	\$313,928	-5.5%	0.2%
I91	Finance wages	\$1,065,500	0.7%	\$1,123,600	\$1,123,600	5.5%	0.8%
I92	Finance expenses	\$172,650	0.1%	\$151,600	\$151,600	-12.2%	0.1%
J91	Public Safety wages	\$13,851,471	9.7%	\$14,277,839	\$14,277,839	3.1%	9.7%
J92	Public Safety expenses	\$724,946	0.5%	\$792,208	\$792,208	9.3%	0.5%
K91	Public Works wages	\$3,219,700	2.3%	\$3,375,650	\$3,375,650	4.8%	2.3%
K92	Public Works expenses	\$1,015,400	0.7%	\$1,048,135	\$1,048,135	3.2%	0.7%
K93	Public Works Snow & Ice	\$675,000	0.5%	\$675,000	\$675,000	0.0%	0.5%
K94	Public Works Street Lights	\$135,000	0.1%	\$135,000	\$135,000	0.0%	0.1%
K95	Public Works Rubbish	\$2,095,278	1.5%	\$2,346,711	\$2,346,711	12.0%	1.6%
L91	Library wages	\$1,754,250	1.2%	\$1,810,050	\$1,810,050	3.2%	1.2%
L92	Library expenses	\$426,900	0.3%	\$450,000	\$450,000	5.4%	0.3%
M91	Core Facilities	\$3,948,760	2.8%	\$4,072,432	\$4,072,432	3.1%	2.8%
M92	Town Buildings	\$378,450	0.3%	\$389,936	\$389,936	3.0%	0.3%
	Total Municipal Gov't	\$ 35,466,889	24.9%	\$ 36,744,291	\$ 36,744,291	3.6%	25.1%
U99	School Department	\$56,310,811	39.5%	\$58,341,591	\$58,341,591	3.6%	39.8%
	VOTED GENERAL FUND	\$ 123,313,712	86.6%	\$127,509,995	\$ 127,509,995	3.4%	
	State Assessments	\$ 930,739	0.7%	\$ 954,007	\$ 954,007	2.5%	0.7%
	TOTAL	\$ 124,244,451	87.3%	\$128,464,002	\$ 128,464,002	3.4%	
W99	Water Enterprise Fund	\$7,771,629	5.5%	\$8,194,075	\$8,194,075	5.4%	5.6%
X99	Sewer Enterprise Fund	\$8,762,366	6.2%	\$8,734,796	\$8,734,796	-0.3%	6.0%
Y99	Storm Water Enterprise Fund	\$1,024,625	0.7%	\$581,625	\$581,625	-43.2%	0.4%
Z99	PEG Access Enterprise Fund	\$539,000	0.4%	\$539,000	\$539,000	0.0%	0.4%
ZZ9	Landfill Enterprise Fund	\$37,000	0.0%	\$37,000	\$37,000	0.0%	0.0%
	TOTAL ENTERPRISE FUNDS	\$18,134,620	12.7%	\$18,086,496	\$18,086,496	-0.3%	12.3%
	GRAND TOTAL VOTED	\$ 141,448,332	99.3%	\$145,596,491	\$ 145,596,491	2.9%	99.3%

## FY26 Budget Timeline

### Next Steps

- Town Manager will hear from Select Board Members about their budget priorities and answer any questions following the presentations.
- Town Manager will work with the CFO to balance the budget.
- School Committee will deliver FY26 Budget to the Town Manager by the end of January.
- Town Manager to send FINCOM a balanced FY26 Budget late February.
- Town Manager and Department Heads meet with FINCOM in March.
- Town Manager prepares final budget and presents it at the April 2025 Annual Town Meeting.