Reading Public Schools School Committee Meeting Packet April 28, 2022



Open Session 7:00p.m.

RMHS Schettini Library

Board - Committee - Commission - Council:

School Committee

Date: 2022-04-28 Time: 7:00 PM

Building: School - Memorial High Location: School Library

Address: 62 Oakland Road Agenda:

Purpose: Open Session

Meeting Called By: Thomas Wise, Chair

Notices and agendas are to be posted 48 hours in advance of the meetings excluding Saturdays, Sundays and Legal Holidays. Please keep in mind the Town Clerk's hours of operation and make necessary arrangements to be sure your posting is made in an adequate amount of time. A listing of topics that the chair reasonably anticipates will be discussed at the meeting must be on the agenda.

All Meeting Postings must be submitted in typed format; handwritten notices will not be accepted.

Topics of Discussion:

7:00 p.m.	A.	Call to Order	
7:00 p.m.	C.	Personnel Action	
		1. Parker Principal Search Process Review & Approval	
7:15 p.m.		Adjourn	

^{**}Times are approximate

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Personnel Action

Reading Public Schools

Instilling a joy of learning and inspiring the innovative leaders of tomorrow



82 Oakland Road Reading, MA 01867 Phone: 781-944-5800 Fax: 781-942-9149

To: Reading School Committee

From: Thomas Milaschewski, Superintendent

Date: April 26, 2022

Re: Parker Principal Search Process Review & Approval

This past week, Parker Middle School Principal Richele Shankland announced her resignation from the Reading Public Schools, effective June 30, 2022, to relocate with her family to Arizona for personal reasons. As we draw closer to this date, our RPS community will recognize and celebrate the contributions of Principal Shankland throughout her tenure in Reading and the positive impact of her leadership on our students, staff, and families.

During the April 28th School Committee meeting I will be sharing a draft of the upcoming search process to fill the Parker Principal position. This presentation will include draft timelines and strategies to engage our community in the process. I am looking forward to the feedback from the Committee.

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Parker Middle School Principal Search

The Screening Committee will be facilitated by Dr. Tom Milaschewski, Superintendent, and Michelle Roach, Human Resources Director. To the extent possible, the composition of the committee will represent the many constituencies that comprise the Parker Middle School Community. All information and discussions by screening committee members are confidential and cannot be shared during the process or after the process is complete.

Screening Committee Members

- District Administrator
- District Principal
- School Committee Member
- 4 Staff Members
- 4 Caregivers

Date*	Time	Event
April 26	4:00 pm	Position posted on TalentEd; SchoolSpring; Indeed; LinkedIn; Massachusetts Association of School Superintendents; Massachusetts Partnership for Diversity in Education; METCO; NESDEC; 19 New England-based colleges/universities
April 28	7:00 pm	School Committee review of process and timeline
May 3	7:30 pm	Virtual community meeting to discuss search process and qualities of a new leader (Open to Parker students and caregivers)
May 4	2:45 pm	Parker staff meeting to discuss search process and qualities of a new leader
May 5		Community survey to students, staff and families, and outreach for Screening Committee participation
May 11	5:00 pm	Organizational meeting with Screening Committee
May 17	12:00 pm	Final date for submission of application
	7:30 pm	Applicant pool debrief and resume review with Screening Committee
May 19 – May 20	*7:30 am – 6:00 pm	First round candidate interviews by Screening Committee, finalists recommended *(Exact times to be determined with screening committee)
May 23	0.00 p	Finalist candidates selected
May 25 – May 27	*7:30 am – 6:00 pm	Finalist candidate interviews by Superintendent, Central Office Leadership Team; Parker staff, student, and community interviews; Parker site visit *(Exact times to be determined)
May 30 – May 31		Reference check conducted for final candidate
May 31		Offer extended to selected final candidate

Please Note: Dates are tentative and subject to change based on candidate availability